

# Faculty Handbook Committee Agenda

18 June 2018

Conference Room, 5<sup>th</sup> Floor, International Building

Skype for Business (IVN)

Meeting Start 11:00 AM

Meeting End 12:35 PM

## Agenda

1. Continued Procedural Abeyance for language and meeting times
2. Approval of Agenda
3. Approval of Minutes
4. Progressive Disciplinary Action Second Vote
  - a.

- viii. Two documents came in with wordsmithing suggestions – need to review to see if we suggest a change or leave it. **The committee appreciates the efforts. We are comfortable with the wording as is.**
  - ix. 4<sup>th</sup> paragraph in censure – does a letter go in the HR file no matter what? What if provost rejects it? It looks like it is still filed with HR. shouldn't it just "go away"? **No. If the Provost rejects the censure as inappropriate then nothing would go into the HR file because censure never occurred.**
  - x. What does "satisfactorily" mean when dealing with reevaluation (under censure)? **Reworded this section.**
  - xi. Should it read director may consult or must consult? At each level.??? **We are comfortable with the language as is.**
- b. Second Vote taken and passed with no negative votes
5. Unification Policy Second Vote (Holt abstained, but chaired)
- a. Discussion Items from Subcommittee concerning comments and language changes:
    - i. How are Instructors and Teaching Track (TT) covered? **They are not covered. There are no dates by which a TT or instructor must apply for promotion.**
    - ii. Only covers pre-tenure? **Yes**
    - iii. What happens to a pre-tenure who has recently had T&P changed, they should be able to opt for the new version? **They may opt in or opt out of the new version as it becomes available**
    - iv. Should there be language addressing promotions of teaching track and associate to full professors? **No. This policy was designed to protect pre-tenured folks only. This is consistent with the Provost message during reorganization.**
    - v. Consider breaking up the policy to deal with annual review, tenure, and promotion all separately. **We did not feel this necessary to achieve the goals of the policy.**
    - vi. Consider first sentence change from promotion process to promotion processes. **Reworded first sentence**
    - vii. Is pre-tenure to include all p

