

CONGRATULATIONS TO THE SPRING 2012 GRADUATES

Human Capital Development, Ph.D.	Evelyn Green Mamie Griffin	Employee Volunteer and Employer Benefits from Business – Education Partnerships as Perceived by Employee Volunteers Manufacturing Mississippi's Workforce An Assessment of Employability Skills as Perceived by Faculty & Senior Students of Four Year Manufacturing Related Degree Programs Year M5( W n BT /CS1 cs 0.1
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John Kmiec, HCDPHD alumnus, presented **Putting Program Evaluation to Work for You: A Learning Intervention for Work Engagement** at the joint meeting of the Jackson, MS chapter of ASTD and the Capital Area Human Resource Association.

- o John presented at the ASTD International Conference and Exposition in Denver, Colorado. His topics were:  
**Measuring the Success of Coaching: An ROI Approach** and **Global ROI Studies: Reports from the Trenches**
- o John and **Susan Bush**, current HCDPHD student, co-authored a book chapter with Sandra Dugas, Cyndi Gaudet, Heather Annulis, and Mary Nell McNeese in the book **Measuring the Success of Coaching** by Patricia Pulliam Phillips, Ph.D., Jack J. Phillips, Ph.D., and Lisa Ann Edwards.

**Janea McDonald**, current HCDPHD student, presented **Employment Practices Risk Management Issues** at the Public Entity Risk Management Forum, Gulfport, MS.

- o Janea also presented **Talent Development and Talent Management**, ASTD Hattiesburg Chapter, June 2012, Hattiesburg, MS.

## AWARDS /ACCOMPLISHMENTS

John Kmiec, HCDPHD alumnus, and **Susan Bush**, current HCDPHD student, authored a case ,2013

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